

COUNTY COUNCIL  
OF  
HARFORD COUNTY, MARYLAND

BILL NO. 23-018

Introduced by Council President Vincenti at the request of the County Executive

Legislative Day No. 23-014 Date May 2, 2023

AN EMERGENCY ACT to repeal the Harford County Pay Plan and Classification Plan, Harford County Ordinance No. [21-007] 22-010, and to enact a new Harford County Pay Plan and Classification Plan to stand in lieu of the Ordinance repealed; to provide a pay plan for County employees; all in accordance with Section 603 of the Charter; and to provide that this act shall not be codified in the Harford County Code.

By the Council, May 2, 2023

Introduced, read first time, ordered posted and public hearing scheduled:

on: June 6, 2023

at: 6:00 PM

By Order: *Mylia A. Dixon*, Council Administrator

**PUBLIC HEARING**

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on \_\_\_\_\_, and concluded on \_\_\_\_\_.

\_\_\_\_\_, Council Administrator

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

1 Section 1. Be It Enacted By The County Council of Harford County, Maryland, that Harford  
2 County Ordinance No. [21-007] 22-010, Harford County Pay Plan and Classification Plan, is  
3 hereby repealed and that new Harford County Pay Plan and Classification Plan be, and it is hereby,  
4 enacted to stand in lieu of the repealed Ordinance, all to read as follows:

**Harford County Classification Plan**

| <u>Classification</u>               | <u>Grade</u> |
|-------------------------------------|--------------|
| Accountant I                        | PT1          |
| Accountant II                       | PT3          |
| Accountant III                      | PT5          |
| Accountant IV                       | MG1          |
| Accounting Clerk I                  | CA4          |
| Accounting Clerk II                 | CA5          |
| Accounting Technician I             | CA6          |
| Accounting Technician II            | PT1          |
| Accounts Payable Supervisor         | PT4          |
| Administrative Assistant I          | CA5          |
| Administrative Assistant II         | CA6          |
| Administrative Budget Technician I  | PT1          |
| Administrative Budget Technician II | PT3          |
| Administrative Secretary            | PT3          |
| Administrative Specialist I         | PT1          |
| Administrative Specialist II        | PT2          |
| Administrative Specialist III       | PT3          |
| Administrator                       | [MG1] MG2    |
| Asset Manager                       | PT5          |

|    |   |     |
|----|---|-----|
| 1  | Assistant Council Administrator             | MG1 |
| 2  | Assistant Council Attorney                  | PT4 |
| 3  | ASSISTANT COUNCIL ATTORNEY, SENIOR          | MG3 |
| 4  | Assistant County Attorney I                 | PT4 |
| 5  | Assistant County Attorney II                | MG1 |
| 6  | ASSISTANT COUNTY ATTORNEY, SENIOR           | MG3 |
| 7  | Assistant Storekeeper                       | CA3 |
| 8  | Assistant Superintendent                    | PT5 |
| 9  | Assistant Supervisor of Custodial Workers   | CA6 |
| 10 | Assistant Supervisor of Revenue Collections | PT2 |
| 11 | Auditor I (Staff Auditor)                   | PT1 |
| 12 | Auditor II (Senior Staff Auditor)           | PT3 |
| 13 | Auditor III (Managing Auditor)              | PT5 |
| 14 | Auditor IV (Senior Managing Auditor)        | MG1 |
| 15 | Broadcast Technician                        | CA5 |
| 16 | Budget Analyst                              | PT2 |
| 17 | BUDGET ANALYST, SENIOR                      | PT4 |
| 18 | Building Caretaker                          | CA2 |
| 19 | Building Inspections Supervisor             | PT5 |
| 20 | Central Services Operator                   | CA3 |
| 21 | Central Services Specialist                 | CA5 |
| 22 | CENTRAL SERVICES, SUPERVISOR                | PT2 |
| 23 | Central Stores Coordinator                  | CA5 |
| 24 | Central Stores Manager                      | PT1 |
| 25 | Chauffeur-Laborer                           | CA3 |

|    |  |           |
|----|--|-----------|
| 1  | [Chief Construction Inspector                  | PT5]      |
| 2  | [Chief of Staff                                | CB1]      |
| 3  | [Chief, Vertical Inspector                     | PT5]      |
| 4  | Chief, Budget & Management Research            | MG3       |
| 5  | Chief, Bureau of Construction Management       | MG1       |
| 6  | Chief, Citizen Affairs & Agricultural Services | MG1       |
| 7  | CHIEF, CONSTRUCTION INSPECTOR                  | PT5       |
| 8  | Chief, Efficiency and Innovation               | MG1       |
| 9  | Chief, Engineering Division                    | MG2       |
| 10 | CHIEF, EXECUTIVE STAFF                         | CB1       |
| 11 | Chief, Facilities & Operations Division        | [MG3] MG2 |
| 12 | Chief, Highways Division                       | MG2       |
| 13 | Chief, Inspections, Licenses & Permits         | MG1       |
| 14 | Chief, Parks & Recreation                      | MG2       |
| 15 | Chief, Treasury Bureau                         | MG2       |
| 16 | CHIEF, VERTICAL INSPECTOR                      | PT5       |
| 17 | Chief, Water & Sewer                           | MG2       |
| 18 | Civil Engineer I                               | PT2       |
| 19 | Civil Engineer II                              | PT3       |
| 20 | Civil Engineer III                             | PT5       |
| 21 | Civil Engineer IV                              | MG1       |
| 22 | Clerk Typist                                   | CA3       |
| 23 | Client Advocacy Services Assistant Manager     | PT4       |
| 24 | Client Advocacy Services Manager               | PT5       |
| 25 | Client Advocacy Services Specialist            | PT3       |

|    |                                   |     |
|----|-----------------------------------|-----|
| 1  | Communications Specialist I       | CA3 |
| 2  | Communications Specialist II      | CA5 |
| 3  | COMMUNICATIONS SPECIALIST, LEAD   | CA6 |
| 4  | Community Resources Coordinator   | PT2 |
| 5  | Computer Engineer                 | PT1 |
| 6  | COMPUTER ENGINEER, SENIOR         | PT3 |
| 7  | Computer Operator                 | CA5 |
| 8  | COMPUTER OPERATOR, SENIOR         | CA6 |
| 9  | Computer Systems Engineer         | PT2 |
| 10 | COMPUTER SYSTEMS ENGINEER, SENIOR | PT4 |
| 11 | Coordinator for Disabilities      | PT2 |
| 12 | Council Administrator             | MG3 |
| 13 | Council Attorney                  | MG4 |
| 14 | County Attorney                   | CB2 |
| 15 | County Auditor                    | MG3 |
| 16 | Crew Chief                        | PT2 |
| 17 | Crew Leader I                     | CA5 |
| 18 | Crew Leader II                    | CA6 |
| 19 | Custodial Worker I                | LB2 |
| 20 | Custodial Worker II               | CA2 |
| 21 | CUSTODIAL WORKER, SUPERVISOR      | PT2 |
| 22 | Custodian of Records              | PT2 |
| 23 | Customer Support Analyst I        | CA5 |
| 24 | Customer Support Analyst II       | CA6 |
| 25 | CUSTOMER SUPPORT ANALYST, SENIOR  | PT2 |

|    |  |      |
|----|--|------|
| 1  | Database Administrator                                       | PT4  |
| 2  | Deputy Chief, [of] EXECUTIVE Staff                           | MG1  |
| 3  | Deputy County Attorney                                       | MG3  |
| 4  | [Deputy Director of Community & Economic Development         | MG3] |
| 5  | Deputy Director, [of] Community Services                     | MG3  |
| 6  | DEPUTY DIRECTOR, ECONOMIC DEVELOPMENT                        | MG3  |
| 7  | Deputy Director, [of] Emergency Services                     | MG3  |
| 8  | [Deputy Director of Governmental & Community Relations       | MG3] |
| 9  | DEPUTY DIRECTOR, HOUSING & COMMUNITY DEVELOPMENT             | MG3  |
| 10 | Deputy Director, [of] Human Resources                        | MG3  |
| 11 | Deputy Director, [of] Information & Communication Technology | MG3  |
| 12 | Deputy Director, [of] Inspections, Licenses & Permits        | MG3  |
| 13 | Deputy Director, [of] Parks & Recreation                     | MG3  |
| 14 | Deputy Director, [of] Planning & Zoning                      | MG3  |
| 15 | Deputy Director, [of] Procurement                            | MG3  |
| 16 | Deputy Director, [of] Public Works                           | MG3  |
| 17 | Deputy Treasurer   | MG3  |
| 18 | Director, [of] Administration                                | CB2  |
| 19 | [Director of Community & Economic Development                | CB1] |
| 20 | Director, [of] Community Services                            | CB1  |
| 21 | DIRECTOR, ECONOMIC DEVELOPMENT                               | CB1  |
| 22 | Director, [of] Emergency Services                            | CB1  |
| 23 | [Director of Governmental & Community Relations              | CB1] |
| 24 | DIRECTOR, HOUSING & COMMUNITY DEVELOPMENT                    | CB1  |
| 25 | Director, [of] Human Resources                               | CB1  |

|    |  |           |
|----|--|-----------|
| 1  | Director, [of] Information & Communications Technology | CB1       |
| 2  | Director, [of] Inspections, Licenses & Permits         | CB1       |
| 3  | Director, [of] Parks & Recreation                      | CB1       |
| 4  | Director, [of] Planning & Zoning                       | CB1       |
| 5  | Director, [of] Procurement                             | CB1       |
| 6  | Director, [of] Public Works                            | CB2       |
| 7  | Drafting Technician I                                  | CA3       |
| 8  | Drafting Technician II                                 | CA5       |
| 9  | Drafting Technician Trainee                            | CA1       |
| 10 | Economic Development Associate                         | PT2       |
| 11 | ECONOMIC DEVELOPMENT ASSOCIATE, SENIOR                 | PT4       |
| 12 | Electrician, Water & Sewer Operations                  | PT2       |
| 13 | ELECTRICIAN, WATER & SEWER OPERATIONS, SENIOR          | PT3       |
| 14 | Electronic Services Technician I                       | PT1       |
| 15 | Electronic Services Technician II                      | PT2       |
| 16 | EMS [Supervisor] CAPTAIN                               | [PT2] PT3 |
| 17 | EMS LIEUTENANT   | PT2       |
| 18 | EMT  | CA6       |
| 19 | Engineering Associate I                                | CA5       |
| 20 | Engineering Associate II                               | CA6       |
| 21 | Engineering Associate III                              | PT2       |
| 22 | Engineering Associate IV                               | PT3       |
| 23 | Engineering Associate V                                | PT4       |
| 24 | Engineering Records Technician                         | PT1       |
| 25 | Environmental Chemist I                                | PT2       |

|    |                               |     |
|----|-------------------------------|-----|
| 1  | Environmental Chemist II      | PT4 |
| 2  | Equipment Operator            | CA5 |
| 3  | Equipment Operator Trainee    | CA4 |
| 4  | EQUIPMENT OPERATOR, SENIOR    | CA6 |
| 5  | Equipment Repair Specialist   | CA6 |
| 6  | Executive Director, HCN       | MG1 |
| 7  | Fleet Manager                 | PT5 |
| 8  | GIS Analyst I                 | PT3 |
| 9  | GIS Analyst II                | PT4 |
| 10 | GIS Coordinator               | PT5 |
| 11 | GIS Technician I              | PT1 |
| 12 | GIS Technician II             | PT3 |
| 13 | Grants Administrator          | PT4 |
| 14 | Grants Coordinator            | PT3 |
| 15 | Grants Specialist I           | CA6 |
| 16 | Grants Specialist II          | PT1 |
| 17 | Housing Inspector             | PT1 |
| 18 | Housing Services Coordinator  | PT4 |
| 19 | Housing Services Counselor I  | PT2 |
| 20 | Housing Services Counselor II | PT4 |
| 21 | Human Relations Manager       | PT5 |
| 22 | Human Resources Clerk         | CA4 |
| 23 | Human Resources Generalist    | PT3 |
| 24 | Human Resources Manager       | PT5 |
| 25 | Human Resources Specialist    | PT1 |



|    |   |     |
|----|---|-----|
| 1  | ICT Manager   | MG1 |
| 2  | ICT Supervisor                                      | PT5 |
| 3  | Inspector I   | CA6 |
| 4  | Inspector II – DILP                                 | PT3 |
| 5  | Inspector II - DPW                                  | PT2 |
| 6  | Inspector III – DILP                                | PT5 |
| 7  | Inspector III - DPW                                 | PT4 |
| 8  | Instrumentation Technician                          | PT2 |
| 9  | INSTRUMENTATION TECHNICIAN, SENIOR                  | PT3 |
| 10 | Juvenile Drug Court Coordinator                     | PT4 |
| 11 | Laboratory Assistant                                | CA5 |
| 12 | Laboratory Technician                               | PT1 |
| 13 | LABORATORY TECHNICIAN, SENIOR                       | PT3 |
| 14 | Laborer   | LB2 |
| 15 | Land Surveyor                                       | PT4 |
| 16 | Lead Maintenance Mechanic (Facilities & Operations) | PT2 |
| 17 | Lead Maintenance Worker (Facilities & Operations)   | CA6 |
| 18 | Legal Assistant I                                   | CA5 |
| 19 | Legal Assistant II                                  | PT1 |
| 20 | Legal Specialist I                                  | CA6 |
| 21 | Legal Specialist II                                 | PT1 |
| 22 | Legal Specialist III                                | PT2 |
| 23 | Legislative Aide                                    | CA5 |
| 24 | Legislative Aide to the Council President           | CA6 |
| 25 | Legislative Drafter/Legal Analyst                   | PT5 |

|    |                                    |      |
|----|------------------------------------|------|
| 1  | Licensing Clerk                    | CA3  |
| 2  | [Litter Control Program Supervisor | CA6] |
| 3  | Long-Term Care Coordinator         | PT3  |
| 4  | Maintenance Mechanic I             | CA5  |
| 5  | Maintenance Mechanic II            | PT1  |
| 6  | Maintenance Supervisor             | PT4  |
| 7  | Maintenance Worker I               | CA2  |
| 8  | Maintenance Worker II              | CA4  |
| 9  | Management Assistant I             | PT3  |
| 10 | Management Assistant II            | PT4  |
| 11 | Manager, Harford Transit           | PT4  |
| 12 | Manager, Senior Center Division    | PT5  |
| 13 | Marketing Coordinator              | PT3  |
| 14 | Paramedic                          | PT1  |
| 15 | Permits Clerk                      | CA3  |
| 16 | Permits Review Supervisor          | PT5  |
| 17 | Planner I                          | PT1  |
| 18 | Planner II                         | PT3  |
| 19 | Planner III                        | PT4  |
| 20 | Planner IV                         | MG1  |
| 21 | Planning & Zoning Division Chief   | MG2  |
| 22 | Planning Technician I              | CA5  |
| 23 | Planning Technician II             | CA6  |
| 24 | Planning Technician III            | PT1  |
| 25 | Plans Reviewer I                   | PT2  |

|    |   |     |
|----|---|-----|
| 1  | Plans Reviewer II                                   | PT4 |
| 2  | PLANS REVIEWER, SENIOR                              | PT5 |
| 3  | Plant Operations Manager                            | PT5 |
| 4  | PLANT OPERATIONS SHIFT SUPERVISOR                   | PT4 |
| 5  | Plant Operator (Water or Wastewater)                | CA6 |
| 6  | PLANT OPERATOR (WATER OR WASTEWATER), SENIOR        | PT2 |
| 7  | Plant Operator Trainee I (Water or Wastewater)      | CA3 |
| 8  | Plant Operator Trainee II (Water or Wastewater)     | CA5 |
| 9  | Plant Superintendent, Water & Sewer                 | MG1 |
| 10 | Pre-Treatment Inspector                             | PT2 |
| 11 | Process Engineer                                    | PT5 |
| 12 | Procurement Agent I                                 | PT1 |
| 13 | Procurement Agent II                                | PT3 |
| 14 | Procurement Agent III                               | PT4 |
| 15 | Producer Manager, HCN                               | PT5 |
| 16 | Production Supervisor, HCN                          | PT3 |
| 17 | Programmer  | PT2 |
| 18 | Programmer Analyst                                  | PT3 |
| 19 | PROGRAMMER ANALYST, SENIOR                          | PT4 |
| 20 | Project Coordinator                                 | PT3 |
| 21 | Project Manager                                     | MG2 |
| 22 | Public Safety [Assistant Shift Manager] CAPTAIN     | PT3 |
| 23 | Public Safety [Branch Manager] DIVISION CHIEF       | MG1 |
| 24 | Public Safety [Dispatcher] EMERGENCY COMMUNICATIONS |     |
| 25 | SPECIALIST I  | CA5 |

|    |   |      |
|----|---|------|
| 1  | Public Safety [Dispatcher] EMERGENCY COMMUNICATIONS |      |
| 2  | SPECIALIST II                                       | CA6  |
| 3  | Public Safety [Dispatcher] EMERGENCY COMMUNICATIONS |      |
| 4  | SPECIALIST III                                      | PT1  |
| 5  | Public Safety [Dispatcher] EMERGENCY COMMUNICATIONS |      |
| 6  | SPECIALIST, Probationary                            | CA4  |
| 7  | [Public Safety Hazmat Manager                       | PT3] |
| 8  | Public Safety [Shift Manager] BATTALION CHIEF       | PT4  |
| 9  | Public Safety [Shift Supervisor] LIEUTENANT         | PT2  |
| 10 | Public Safety Support Specialist I                  | PT1  |
| 11 | Public Safety Support Specialist II                 | PT2  |
| 12 | Public Safety Support Specialist III                | PT3  |
| 13 | RADIO SHOP, SUPERVISOR                              | PT4  |
| 14 | Real Property Agent I                               | PT1  |
| 15 | Real Property Agent II                              | PT3  |
| 16 | Real Property Agent III                             | PT4  |
| 17 | Recreation Specialist I                             | CA5  |
| 18 | Recreation Specialist II                            | PT1  |
| 19 | Recreation Specialist III                           | PT3  |
| 20 | Recreation Specialist IV                            | PT4  |
| 21 | Recreation Specialist V                             | PT5  |
| 22 | [Recycling Program Coordinator                      | PT2] |
| 23 | [Recycling Program Manager                          | PT5] |
| 24 | Risk & Safety Officer                               | PT5  |
| 25 | Road Marking Equipment Operator I                   | CA5  |

|    |  |      |
|----|--|------|
| 1  | Road Marking Equipment Operator II           | CA6  |
| 2  | Road Marking Equipment Operator III          | PT1  |
| 3  | [Senior Assistant Council Attorney           | MG3] |
| 4  | [Senior Assistant County Attorney            | MG3] |
| 5  | [Senior Budget Analyst                       | PT4] |
| 6  | Senior Center Specialist                     | PT2  |
| 7  | [Senior Computer Engineer                    | PT3] |
| 8  | [Senior Computer Operator                    | CA6] |
| 9  | [Senior Computer Systems Engineer            | PT4] |
| 10 | [Senior Customer Support Analyst             | PT2] |
| 11 | [Senior Economic Development Associate       | PT4] |
| 12 | [Senior Electrician Water & Sewer Operations | PT3] |
| 13 | [Senior Equipment Operator                   | CA6] |
| 14 | [Senior Instrumentation Technician           | PT3] |
| 15 | [Senior Laboratory Technician                | PT3] |
| 16 | [Senior Plans Reviewer                       | PT5] |
| 17 | [Senior Plant Operator (Water or Wastewater) | PT2] |
| 18 | [Senior Programmer Analyst                   | PT4] |
| 19 | [Senior Water/Wastewater Facility Mechanic   | PT2] |
| 20 | [Shift Supervisor/Plant Operations           | PT4] |
| 21 | Storekeeper                                  | CA4  |
| 22 | Superintendent, [of] Facilities & Operations | PT5  |
| 23 | Superintendent, [of] Highways                | MG1  |
| 24 | Superintendent, [of] Laboratories            | MG1  |
| 25 | Superintendent, [of] Parks & Recreation      | PT5  |

|    |   |      |
|----|---|------|
| 1  | Superintendent, Water & Sewer Facilities        | MG1  |
| 2  | [Supervisor of Central Services                 | PT2] |
| 3  | [Supervisor of Custodial Workers                | PT2] |
| 4  | [Supervisor, Radio Shop                         | PT4] |
| 5  | [Supervisor, Warehouse                          | CA6] |
| 6  | Trades/Laborer                                  | CA4  |
| 7  | Traffic Operations Supervisor                   | PT4  |
| 8  | Traffic Sign Mechanic I                         | CA2  |
| 9  | Traffic Sign Mechanic II                        | CA4  |
| 10 | Traffic Sign Mechanic III                       | CA6  |
| 11 | Treasurer                                       | CB1  |
| 12 | Utility Worker I                                | CA5  |
| 13 | Utility Worker II                               | CA6  |
| 14 | WAREHOUSE, SUPERVISOR                           | CA6  |
| 15 | Water & Sewer Facilities Maintenance Specialist | PT3  |
| 16 | Water & Sewer Utility Crew Chief                | PT2  |
| 17 | Water Meter Mechanic I                          | CA3  |
| 18 | Water Meter Mechanic II                         | CA5  |
| 19 | Water Meter Mechanic Trainee                    | CA2  |
| 20 | Water Meter Technician I                        | CA6  |
| 21 | Water Meter Technician II                       | PT2  |
| 22 | Water/Sewer Utility Technician I                | PT1  |
| 23 | Water/Sewer Utility Technician II               | PT3  |
| 24 | Water/Sewer Utility Technician III              | PT4  |
| 25 | Water/Sewer Utility Worker I                    | CA2  |

|    |  |     |
|----|--|-----|
| 1  | Water/Sewer Utility Worker II                  | CA3 |
| 2  | Water/Sewer Utility Worker III (Certified)     | CA6 |
| 3  | Water/Sewer Utility Worker III (Non-certified) | CA4 |
| 4  | Water/Sewer Utility Worker IV                  | PT1 |
| 5  | Water/Wastewater Facility Mechanic             | CA6 |
| 6  | Water/Wastewater Facility Mechanic Trainee     | CA5 |
| 7  | WATER/WASTEWATER FACILITY MECHANIC, SENIOR     | PT2 |
| 8  | Zoning Enforcement Coordinator                 | PT5 |
| 9  | Zoning Inspector I                             | CA6 |
| 10 | Zoning Inspector II                            | PT1 |
| 11 | Zoning Technician                              | CA5 |

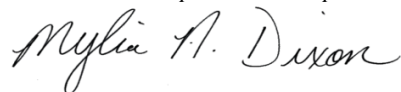
12 Section 2. Be It Further Enacted, that this Act shall not be codified in the Harford County  
 13 Code, as amended.

14 Section 3. Be It Further Enacted, that a merit increase may be authorized for employees who  
 15 meet the eligibility standards established by the County Executive.

16 Section 4. Be It Further Enacted, that this Act is hereby declared to be an emergency act,  
 17 necessary for the proper operation of the county government, and it shall become law on the date  
 18 it is signed by the County Executive; however, payments or benefits shall continue to be paid under  
 19 Ordinance [21-007] 22-010 until [June 10, 2022] JUNE 23, 2023 and no payments or benefits shall  
 20 accrue under this act until on or after [June 11, 2022] JUNE 24, 2023.

EFFECTIVE:

*The Council Administrator does hereby certify that seven (7) copies of this Bill are immediately available for distribution to the public and the press.*



\_\_\_\_\_  
 Council Administrator

**GOVERNMENT SERVICE SALARY SCHEDULE FY24****GOVERNMENT SERVICE SALARY SCHEDULE  
FY24**

| <b><u>GRADE</u></b> | <b><u>OLD<br/>MINIMUM</u></b> | <b><u>NEW<br/>MINIMUM</u></b> | <b><u>MAXIMUM</u></b> |
|---------------------|-------------------------------|-------------------------------|-----------------------|
| LB1                 | \$21,828                      | \$31,200                      | \$86,450              |
| LB2                 | \$23,052                      | \$32,700                      | \$89,986              |
| CA1                 | \$24,174                      | \$34,200                      | \$93,002              |
| CA2                 | \$30,090                      | \$35,700                      | \$96,142              |
| CA3                 | \$31,824                      | \$37,200                      | \$99,182              |
| CA4                 | \$33,415                      | \$38,700                      | \$104,608             |
| CA5                 | \$35,088                      | \$40,200                      | \$108,290             |
| CA6                 | \$38,046                      | \$41,700                      | \$113,198             |
| PT1                 | \$40,698                      | \$43,200                      | \$118,190             |
| PT2                 | \$44,778                      | \$46,121                      | \$126,032             |
| PT3                 | \$48,348                      | \$49,798                      | \$132,230             |
| PT4                 | \$53,856                      | \$55,472                      | \$139,261             |
| PT5                 | \$58,854                      | \$60,620                      | \$152,115             |
| MG1                 | \$65,586                      | \$67,554                      | \$156,629             |
| MG2                 | \$72,828                      | \$75,013                      | \$160,934             |
| MG3                 | \$82,620                      | \$85,099                      | \$166,862             |
| MG4                 | \$93,432                      | \$96,235                      | \$183,606             |
| CB1                 | \$93,432                      | \$96,235                      | \$183,606             |
| CB2                 | \$107,814                     | \$111,048                     | \$199,464             |



## PERSONNEL ADVISORY BOARD

Patrick S. Vincenti  
County Council President  
212 South Bond Street  
Bel Air, MD 21014

Dear. Mr. Vincenti:

On this day, April 24, 2023, the Personnel Advisory Board has reviewed and approved the Pay and Classification Plan changes for Fiscal Year 2024.

Sincerely,



Theodore Wasielewski  
Chairperson, Personnel Advisory Board

TSS/sab

Cc: James C. Richardson  
Deborah S. Lynch  
Tiffany S. Stephens